



Respectful, Responsible, Safe & Prepared

SCHOOL BOARD MEETING MINUTES JANUARY 9, 2018 Regular Meeting

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

President's Comments and Pledge of Allegiance:

Stephen Johnson welcomed everyone and asked Ryasa Von Gunten to lead the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by President Stephen Johnson at 5:15 p.m.

Roll Call:

Present: All board members present except Steve Hackett who was excused and Steven Shambeau who arrived at 5:20.

Also Present:

Greg Nyen, Carl Hayek, Julie Eiden, Don Smith, Maureen Markon, Lee Nowicki, WIN TV, Rhonda Hare, Glenn Flatoff, Jen Erb, Dale Feldt, John Erspamer, Scott Van Ess, Wendy Vanden Bush, Danielle McHugh, Megan Sanders, Becky Lange, Mark Flaten, Carl Eggebrecht, Amanda Bronk, Jess Bank, WDUX, Link Crew Representatives and Carol Beyer-Makuski.

Approval of Agenda:

A motion was made by Patrick Phair to approve the agenda and seconded by Sandra Robinson. Motion passed unanimously on a voice vote.

Public Comment:

None

Approval of Minutes:

A motion was made by Sandra Robinson and seconded by Dmitri Martin to approve the December 12, 2017 minutes, as presented. The motion carried unanimously on a voice vote.

Community Partnership & Recognition:

Dr. Nyen noted that January 22-26, 2018 will be Adult Crossing Guard Recognition week. The Board also recognized Mr. Carl Eggebrecht for his 33 years of dedication to the student of Waupaca and wished him well in his retirement and also recognized the fall sports students and coaches for the various team and individual accomplishments they achieved.

A motion was made by Patrick Phair and seconded by Sandra Robinson to accept the Waupaca

Booster Club donation of \$5,921 to purchase a golf cart to be utilized by our athletic trainer. The motion carried unanimously on a voice vote.

District Administrator's Report:

Dr. Nyen remarked on the generous amount of gifts and necessities by our staff and community during the recent Christmas season.

Board Monitoring:

Link Crew: Danielle McHugh and Jess Banks along with some student representatives of the Link Crew program presented to the Board on the Link Crew program that was implemented at Waupaca High School this year. The program is targeted at having upper classman link up with incoming freshman to help ease their transition into high school. This program has been very well received by staff and students and they look forward to continuing the program in the upcoming years.

Achievement – Brief Report Card Review: Don Smith – Director of Teaching and Learning reviewed the recent district report card both as an overall district and by individual school.

School Board:

Meetings Attended:

None

School Visits:

None

Upcoming Meetings:

The Board was reminded of the following upcoming meetings:

January 17-19, 2018 – WASB Convention

February 13, 2018 – Regular Board Meeting

WASB Resolutions:

The Board was provided a copy of the proposed resolutions that will be discussed at the upcoming convention. Board Members were asked to express their thoughts to Mr. Phair who will be the delegate at the convention.

Spring Election Candidates:

It was noted that we have 3 candidates for 3 board positions so no primary will be necessary. Candidates for the April election are Betty Manion, Sandra Robinson and Mark Polebitski. Mr. Shambeau elected not to run for re-election and the Board thanked him for his many years of service.

Instructional Committee:

Charter School Contract – The Board reviewed the updated charter school contract and a motion was made by Patrick Phair, per committee recommendation, to approve the contract and grant the charter school advisory committee some latitude to adjust the waiver language to further the efforts to expand the program without making and substantive changes to the contract. The motion carried unanimously on a roll call vote. It was noted that in the event that any wording changes are made – the Board will be made aware of those changes.

2018-2019 Calendar Adjustments (PLT) - A motion was made by Patrick Phair and second by Betty

Manion to approve the revised 2018-2019 staff and student calendars as presented. The motion carried unanimously on a roll call vote.

MTSS Instructional Coach Positions – The Board was informed that the District would be reallocating existing FTE to create 3 FTE of MTSS Instructional Coach positions for the 2018-2019 school year in an effort to support our staffing in helping all students learn at high levels. This was an informational item only.

Team Leader – A motion was made by Patrick Phair, per committee recommendation, to approve the creation of 19 team leader positions with a \$1500 stipend per position. The motion carried unanimously on a voice vote.

Personnel Committee:

Teacher Contract & Handbook Language – A motion was made by Betty Manion, per committee recommendation, to approve the proposed teacher contract and handbook language changes. The motion carried unanimously on a roll call vote.

Entry Level Salary Adjustment – A motion was made by Betty Manion, per committee recommendation, to approve the entry-level teaching salary for a teacher who holds a bachelor's degree with no experience (0B0), at \$38,000, and to those staff members who fall below the salary of \$38,000, at \$38,500. The motion carried unanimously on a roll call vote.

Administrative Contracts – A motion was made by Betty Manion, per committee recommendation, to issue 2018-2019 contracts to the WLC Principal, Chain Principal, Director of Student Services, and the Business Manager – with pay increases to be determined at a later date. The one-year contract is intended to get all of our administrative staff on the same 2-year contract cycle. The motion carried unanimously on a roll call vote.

Director of Athletic and Organized Activities Position Description – A motion was made by Betty Manion, per committee recommendation, to approve the position description and salary range for the new position of Director of Athletic and Organized Activities. The motion carried unanimously on a roll call vote.

Retirement Notification Incentive – A motion was made by Betty Manion, per committee recommendation, to approve a tiered system of retirement notification incentive whereby professional staff who notify the district by October 31st of their retirement year will receive a \$1,000 stipend and those who notify the district by January 31st will receive a \$500 stipend. The motion carried unanimously on a roll call vote.

Director of Teaching & Learning Position Description – A motion was made by Betty Manion, per committee recommendation, to approve the position description of the Director of Teaching & Learning, as presented. The motion carried unanimously on a roll call vote.

Administrator:

Open Enrollment Limits:

A motion was made by Sandra Robinson and seconded by Steven Shambeau to set the general education limits for 18-19 at 100 students. The motion carried unanimously on a voice vote.

A motion was made by Sandra Robinson and seconded by Steven Shambeau to approve a limit of 5

early childhood special education seats for three-year olds, 25 special education seats available for SwD in grades K-12, 0 intellectual disabilities special education seats available for students in grades 9-12, and 10 seats available in the LIVE program for 2018-2019 school year. The motion carried unanimously on a voice vote.

MOU & Agreement for Police-School Liaison Officer:

A motion was made by Sandra Robinson and seconded by Dmitri Martin to approve the MOU with the City of Waupaca and the Police-School Liaison Officer agreement, as presented. The motion carried unanimously on a voice vote.

Strawberry Fest Request:

A motion was made by Patrick Phair and seconded by Dmitri Martin to authorize Strawberry Fest to be held on the High School campus June 16, 2018, June 15, 2019 and June 20, 2020. The motion carried unanimously on a voice vote.

Consent Agenda:

A motion was made by Sandra Robinson and seconded by Betty Manion to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$2,620,715.98 general fund

Cash Receipts - \$2,430,133.77

Hires:

Kayla Salter – Transportation/Maintenance Secretary

The motion carried unanimously on a roll call vote.

Also included in the packet were copies of the Wisconsin Taxpayers and FOCUS publications, thank you notes and acknowledgement of the WLC Exxon grant and UW donation.

ADJOURNMENT:

A motion was made by Steven Shambeau and seconded by Betty Manion to adjourn the meeting at 6:55 p.m. The motion carried unanimously on a voice vote.

_____	Date _____	_____	Date _____
Stephen Johnson, President		Patrick Phair, Clerk	
Board of Education		Board of Education	